



**TOWN OF DIGHTON
BOARD OF SELECTMEN
REGULAR MEETING**

Wednesday, January 14, 2026 at 5:30 p.m.

**In Person and via Zoom at
Old Town Hall**

1111 Somerset Avenue, Dighton MA

Join Zoom Meeting

<https://us02web.zoom.us/j/88449548471?pwd=yeX9UqaA6ZNo09GqHmWxBv9dCwaMfN.1>

Meeting ID: 884 4954 8471

Passcode: 087049

Phone: 1 646 931 3860

RECEIVED

in Clerk-Dighton, MA

JAN 12 2026

Time: 3:27 PM

By: A.D.

Public Input may be provided using the following methods:

- a) Contact our office at boardofselectmen@dighton-ma.gov to provide input prior to the meeting.
- b) Join as via Zoom (see link above) or in person.
- c) Continued Play on Dighton Channel 9 and on YouTube at: www.youtube.com/townofdighton

This meeting is being recorded. "The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law".

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Executive Session (5:30 PM)**

Under Massachusetts General Laws Chapter 30A, Section 21(a)(3)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

- Dighton MassCop 306
- Union Contract Negotiations

Under Massachusetts General Laws Chapter 30A, Section 21(a)(7)

To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.

Approval of the Board of Selectmen Executive Session Meeting Minutes of November 19, 2025
Approval of the Board of Selectmen Executive Session Meeting Minutes of December 17, 2025

- 4. Return to Open Session (6:00 PM)**
- 5. Moment of Silence: David Hjerpe, Willard Miller and Charles Roderigues**

6. **Scheduled Appointments:**

6:00 PM – Tom Ferry, Highway Superintendent

- Review/Discuss/Act: Resignation Letter – Nicholas Reynolds
- Review/Discuss/Act: Assistant Foreman Job Description and Posting

6:10 PM – Robert Perry, Waste Reduction Committee

- Review/Discuss/Act: Dighton Swap Shed Policies
- Review/Discuss/Act: Composting Bin Advertising

6:20 PM – Elizabeth Moreira, Health Agent

- Review/Discuss/Act: Vendor Agreement – Johnny's Market, 102 Lincoln Avenue
- Review/Discuss/Act: Vendor Agreement – Hannaford's, 255 Warner Boulevard

7. **Announcements:**

- **Highway Department Public Notice:** There is a town-wide parking ban in effect from November 1, 2025 to April 1, 2026. No person shall allow any vehicle to remain in the street so as to obstruct snow removal.
- **The Dighton Lion's Club Food Bank** be held on **Saturday, January 17, 2026**, located at the Town Hall, 979 Somerset Avenue, (Lower Level).
- **Northern Bristol County Public Health Alliance** is looking for donations towards their 'Giving Closet' to support local families in need. Donations of nonperishable food items, personal hygiene items, cleaning supplies, household supplies, diapers and formula can be brought to the Dighton Health Department at 1111 Somerset Avenue (lower level).
- **Bristol County Agricultural High School** is hosting a **Southeast New England Agriculture Conference & Trade Show on Sunday, February 1, 2026** in order to bring farmers, food producers, fishermen and service providers together to share knowledge and learn about innovations in agriculture.
- **A Message from the Town Clerk's Office:** The Annual Town Election will be held on April 11, 2026 at the Dighton Elementary School from 7:00 AM – 5:00 PM. Nomination papers are available at the Town Clerk's Office for the following offices listed below:

<u>Office</u>	<u>Term</u>
Board of Selectmen	3 years
Board of Assessors	3 years
D-R Regional School Committee Member (2 positions)	3 years
Parks and Recreation	3 years
Public Library Trustee	3 years
Sewer Commissioner	3 years
Planning Board	5 years
Planning Board	2 years
Housing Authority	5 years

8. **Public Input**

9. **Selectmen's Reports:**

10. Town Administrator Report:

11. Old Business:

12. New Business:

- a. Review/Discuss/Act: Donation of Sick Time
- b. Review/Discuss/Act: Designation of Municipal Representative to Attend Meeting to Elect a Representative to the Bristol-Plymouth Regional Technical School District Committee for Purposes of Collective Bargaining
- c. Review/Discuss/Act: Robert J. Woods Resignation from the Sewer Commission and the Planning Board
- d. Review/Discuss/Act: Addition of Planning Board Vacancy to the Annual Town Election Ballot

13. Approval of Warrants:

- a. Warrants paid December 23, 2025
- b. Warrants paid December 31, 2025
- c. Warrants paid January 8, 2026
- d. Warrants paid January 15, 2026

14. Correspondence/Acknowledgements:

- a. Letter from Christopher Maguy, Fire Chief, regarding appointment of one (1) new member to the Call Personnel Ranks – Zachary Strese.

15. Minutes

- a. Approval of the Board of Selectmen's Regular Meeting Minutes of December 17, 2025

16. Public Input

17. Adjournment

December 23, 2025

Town of Dighton
Highway Department
Attn: Tom Ferry
2011 County Street
Dighton, MA 02715

Nicolas Reynolds, Assistant Foreman— Resignation

Dear Tom,

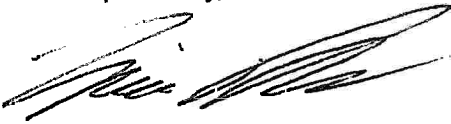
Since I was a student at Dighton Elementary School, seeing the trucks go by, I wanted to grow up and work for the Highway Department. Keep the roads safe, parks and playgrounds clean and safe, and just make our little Town of Dighton the best it could be from a small perspective.

Finally, after several attempts, I got my dream job. I was so happy to finally be an employee of the DHD. I thought for sure I'd do my 30 years and retire eventually.

I have always taken pride in my work and for the past 9 years I have tried to do my best for the taxpayers and residents of Dighton. Always holding myself to a level of excellence and giving the taxpayers what they were paying for.

It is bittersweet that I am tending my resignation, effective January 9, 2026. Things change, sometimes things don't change, but it is time for a new chapter in my life. I will miss the various aspects of the job, and of course, the residents of Dighton.

Respectfully,

A handwritten signature in black ink, appearing to read 'Nicolas Reynolds', with a stylized, flowing script.

Nicolas Reynolds



Town of Dighton
Highway Department
2011 County Street
Dighton, MA 02715
Tel: (774) 218-5339

Assistant Foreman
Highway Department
JOB DESCRIPTION

Position: Assistant to the Foreman Class I
Department: Highway Department
Appointing Authority: Board of Selectmen
Reports to: Highway Superintendent/Foreman Highway Department
Works under Direction of: Highway Superintendent/Town Administrator
Hours/Week: 40 hours/week
Compensation:
Benefits: Competitive benefits include health insurance, sick time and vacation time.

Summary Description

Must have knowledge of a departmental operations. Assists Highway Department Foreman Class I with daily operations in the Highway Department. Duties may include supervising work crews and assuming responsibilities of the Foreman Class I, in his/her absence.

Must be able to operate all Highway Department vehicles and related equipment. Must be in possession of all drivers' licenses need for highway equipment and be able to perform truck driver and laborer duties as assigned.

This is a full-time 40/hour per week position and additional time as required.

Supervision

Works under general direction of the Highway Superintendent and assists Highway Foreman Class I following department rules and requiring the ability to plan and perform operations and to independently complete assigned tasks according to prescribed time schedules.

Education and Experience

Minimum High School Diploma and at least three (3) years of construction knowledge and experience which experience in the duties outlined for this position. Municipal Highway Department experience preferred.

Basic knowledge of construction practices, including the ability to read plans.

Knowledge, Ability and Skills

Knowledge of methods, practices, tools, equipment and materials necessary to perform maintenance of public infrastructure.

Strong organizational skills and communication skills.

Demonstrated ability to make appropriate judgements, even in stressful situations.

Demonstrated ability to communicate effectively and appropriately with town employees, town officials and the general public, both orally and in writing.

Demonstrated ability to work independently and take initiative when necessary.

Reliability is an essential trait.

Proficiency in operation of all Highway Department Equipment.

Duties, Responsibilities and Essential Functions

Assists Foreman Class I as required. Perform repairs and construction to drainage work, highway repair and maintenance. Performs construction of roadways and parking lots, including application of asphalt. Uses equipment to clear roadsides of brush and grass and conduct annual maintenance of storm water drains. Ability to locate and mark pavement for utility installation as needed. Maintenance and/or construction of sports and recreational fields and areas. Ability to give oral and written instructions for work to be performed, check progress and upon completion for compliance with acceptable trade practices. Assist Foreman in keeping inventory and other administrative tasks for reporting and tracking purposes. Receive and respond to resident complaints and emergencies. Assists in oversight of condition and operability of the department's equipment and arranging repairs if needed.

Required to participate in all snow and ice removal operations and other emergencies as they arise.

May act for, and in the absence of the Highway Foreman Class I.

The above list is not exhaustive

Job Environment

Employee will be required to work outside daily and will be exposed all types of weather conditions including snow, rain, cold and heat. Also regularly exposed to dirt, dust, noise, grease and smells including oil, gasoline, sewage, fumes.

Physical demands include shoveling, raking, climbing stairs and ladders.

Employee must be able to drive all town equipment and vehicles including but not limited to tractors, mowers, backhoes, loaders and trucks. Also need working knowledge of chain saws, pumps and air compressors and basic hand tools.

Physical Requirements

Must be able to walk, sit, stand, see, hear and move 100 pounds from one location to another.

Required Licenses

CDL Class A with Air

This job description does not constitute an employment agreement between the employer and employee and is subject to change as the needs of the employer and requirements of the job change.

DIGHTON SWAP SHED RULES

Dighton Public Works (DPW) Staff and Volunteers reserve the right to reject any items for any reason. Patrons must respect the personnel on duty and abide by their decisions. Access to the Swap Shed is a privilege, not a right. The DPW director and his/her designees or volunteers have the right to restrict access to the Swap Shed to any individual they feel may be interfering with the operation of the Swap Shed.

Actions such as:

- Arguing over an item
- Obscene language or gestures
- Physical confrontations
- Damaging or destroying an item in the Shed
- Damaging/defacing the Shed

will result in removal of the individual(s) from the swap area. Items must be complete, unbroken, in good working condition, and clean. (Would you bring the item into your home?)

All items are as-is. **TAKE AT YOUR OWN RISK.**

Patrons are limited to three items per visit. (This is to prevent patrons from collecting items for a yard sale.)

Patrons are limited to 30 minutes, with one visit each day the Swap Shed is open to the public.

Some items may not be accepted due to limited space in the shed.

NO ITEMS WILL BE LEFT OUTSIDE.

ITEMS NOT ACCEPTED AS OF (DATE OPENED)

- Items requiring electricity, batteries, gasoline, oil or other petroleum-based products to operate
- No furniture larger than four feet in any direction
- No textiles, clothing, stuffed animals, cloth, pillows, blankets, sheets, curtains, or rugs. (Rugs can be placed in the on-site donation bin)
- Any bottled liquids, animal or human shampoos, soaps, cosmetics or toiletries
- No household chemicals, herbicides or hazardous materials
- No food or canned goods (contact the Dighton Food Bank)
- Expired child car seats or recalled baby, infant or child items
- Construction or remodeling debris/scrap. This includes sinks, toilets, windows, door, fixtures, etc. No fireworks, weapons (including knives, swords, martial arts weapons, etc.) and anything combustible, including propane tanks
- No items containing liquids such as lava lamps, snow globes, etc.
- No large appliances such as stoves, refrigerators, dishwashers, or air conditioners
- **NO** obscene items or pornography

ACCEPTED ITEMS

- Toys, game, educational items, puzzles, etc.
- Bicycles, exercise equipment, sporting goods (golf clubs, skis, skates, etc.) hobby items, beach equipment, etc.
- Household items such as kitchenware, canning jars, baskets,
- Decorative items such as Knick knacks, art, handcrafts, holiday items, etc.
- Baby items - NO CRIB, MATTRESS OR CAR SEATS
- Tools
- Garden/yard/outdoor items such as hand tools, supplies, decorative items, grills (NO PROPANE TANKS), etc.
- Office furniture/supplies (not larger than four feet in any direction)
- Entertainment items such as videos, DVDs, CDs, records (limit of five)

SWAP SHED ASSOCIATED ISSUES

STICKERS:

Required

- a) Any use of the transfer station for disposal of any materials on the "Current Transfer Station Rates" listing
- b) Use of the Swap Shed AND any use of the transfer station for disposal of any materials on the "Current Transfer Station Rates" listing

Not Required: For use of the swap shed only

DISPOSITION OF MATERIALS/ITEMS BROUGHT TO THE SWAP SHED:

All acceptable materials/items brought to the swap shed are considered to be under the control of the Town of Dighton elected and appointed officials and employees of the town

STAFFING: Full time oversight and positive control of swap shed activities is essential. This could be accompanied by the Transfer Station attendant.

SHELF LIFE: The date items arrive at the Swap Shed must be recorded and a system must be in place to ensure items stay in the shed for a reasonable period of time.

TIME LIMITS: Patrons will be allowed to spend up to 30 minutes in the shed; one time per day, each day the shed is open to the public

LIABILITY: THE TOWN OF DIGTON ACCEPTS NO RESPONSIBILITY FOR ITEMS LEFT OR TAKEN FROM THE SHED

OTHER SWAP OPTIONS: Create a listing of other outlets for residents to donate materials/items

REDUCE YOUR TRASH COSTS THROUGH COMPOSTING

- Approximately 25% of household trash weight is food scrap waste.
- Reduce your trash bag usage!
- Composting will cut costs by lowering the weight of food scrap!
- Dighton is offering composting bins at less than half the cost!
 - ✓ Bins are valued at \$67.00, your cost \$30.00!
 - ✓ Add a countertop scrap bucket for an additional \$5.00!
 - ✓ Bins are large & pest proof!
 - ✓ Great for your gardens and lawns!

Not everything can be composted. Avoid...

- ✗ Meats, seafood, and dairy products.
- ✗ Oily or greasy foods
- ✗ Treated wood or sawdust
- ✗ Pet waste
- ✗ Onions and garlic
- ✗ Invasive plants

OTHER WAYS TO REDUCE FOOD SCRAP WASTE

- Share! Someone you know may already be composting.
- Ask a Farmer if they use scraps as animal feed.
- Only buy what you need.

For more info or to order a bin call the Health Dept 774-872-0943

Scan the QR Code for composting how to's



COMPOSTING



TOWN OF DIGHTON

Board of Health
1111 Somerset Avenue
Dighton, MA 02715

AGREEMENT

THIS AGREEMENT made this 2nd day of July, 20 25, by Johnny's Market at 102 Lincoln Ave and between the **TOWN OF DIGHTON**, a municipal corporation with principal offices at Town Hall, Dighton Massachusetts, hereinafter referred to as the "Town" or "Consignor", and the retail vendor hereinafter referred to as "Consignee".

WHEREAS, the Town of Dighton has a program to make available trash bags to residents of the Town for use in collecting and disposing of trash within the Town of Dighton; and

WHEREAS, various business establishments in the Town of Dighton have agreed to offer these bags for sale to the general public in accordance with the terms of this agreement; and

WHEREAS, the parties hereto wish to make a memorandum of their agreement with respect to the delivery and sale of these special use trash bags,

NOW, THEREFORE, be it agreed as follows:

1. The Consignor agrees to deliver from time to time upon request by the vendor trash bags in such amounts as, in its judgment, it deems appropriate, and by signing the invoice at time of delivery the Consignee agrees to accept these trash bags upon the terms and conditions herein.
2. The Consignee agrees to accept these trash bags for sale to the general public at the rate per bag as set by the Board of Health; it being agreed that title to the merchandise or to its proceeds is always vested in the Town of Dighton and that such merchandise shall be at all times subject to and under the direction and control of the Town of Dighton as owner. Title to such merchandise shall pass directly from the consignor to such person or persons to whom the same shall be sold in accordance with the terms and conditions of this agreement. The rate for large bags and small bags shall be set each year on or about the first of October. The Board of Health shall notify each vendor by the end of October. Set price per bag will remain in effect unless otherwise changed by the Board of Health. The Board of Health reserves the right to change the bag price at any time. Such changes shall become effective upon written notification

to the vendor by the Board of Health. The Consignee will receive a discounted rate, upselling bags beyond the price set by the Board of Health is prohibited and shall be considered a breach of contract.

3. The Consignee agrees to sell said merchandise to such persons as wish to purchase the same on behalf of the Town of Dighton; and to pay to the Town of Dighton the total sum of the amount upon receipt of said merchandise.
4. The Consignee hereby guarantees the payment of all monies due to the Town of Dighton on accounts for the merchandise in its possession and sold by it under the terms of this agreement. The Consignee may not request a new order if a payment is pending.
5. The Consignee agrees to execute any and all other documents which may be necessary in order to carry out the terms and purpose of this agreement.
6. A breach on the part of the Consignee of any of the terms of this Agreement Shall, at the option of the Consignor, terminate this Agreement.
7. This Agreement shall continue for a term of years. If, for any reason, the Agreement of the Consignee under this merchandise in the possession of the Consignee under this Agreement shall immediately upon termination be returned to possession of the Town of Dighton.
8. This contract will be readdressed if there is a change in ownership. The Consignee is responsible to notify the Board of Health if at any time a change in ownership occurs.

Town of Dighton, Board of Health

Town of Dighton, Board of Selectmen

Consignor, Tammy Mello, Chair

Consignor, Peter Caron, Chair

Consignor, Vincent Hebert, Member


Consignor, Nicole Mello, Member

Consignor, Mark Pacheco, Clerk

Retail Vendor

Johnny market (vinny shukla)

Consignee, Print


Consignee, Sign



TOWN OF DIGHTON
Board of Health
1111 Somerset Avenue
Dighton, MA 02715

AGREEMENT

THIS AGREEMENT made this 17 day of December, 2025, by Hannaford Bros. Co., LLC and between the **TOWN OF DIGHTON**, a municipal corporation with principal offices at Town Hall, Dighton Massachusetts, hereinafter referred to as the "Town" or "Consignor", and the retail vendor hereinafter referred to as "Consignee".

WHEREAS, the Town of Dighton has a program to make available trash bags to residents of the Town for use in collecting and disposing of trash within the Town of Dighton; and

WHEREAS, various business establishments in the Town of Dighton have agreed to offer these bags for sale to the general public in accordance with the terms of this agreement; and

WHEREAS, the parties hereto wish to make a memorandum of their agreement with respect to the delivery and sale of these special use trash bags,

NOW, THEREFORE, be it agreed as follows:

1. The Consignor agrees to deliver from time to time upon request by the vendor trash bags in such amounts as, in its judgment, it deems appropriate, and by signing the invoice at time of delivery the Consignee agrees to accept these trash bags upon the terms and conditions herein.
2. The Consignee agrees to accept these trash bags for sale to the general public at the rate per bag as set by the Board of Health; it being agreed that title to the merchandise or to its proceeds is always vested in the Town of Dighton and that such merchandise shall be at all times subject to and under the direction and control of the Town of Dighton as owner. Title to such merchandise shall pass directly from the consignor to such person or persons to whom the same shall be sold in accordance with the terms and conditions of this agreement. The rate for large bags and small bags shall be set each year on or about the first of October. The Board of Health shall notify each vendor by the end of October. Set price per bag will remain in effect unless otherwise changed by the Board of Health. The Board of Health reserves the right to change the bag price at any time. Such changes shall become effective upon written notification to the vendor by the Board of Health. The Consignee will receive a discounted rate,

upselling bags beyond the price set by the Board of Health is prohibited and shall be considered a breach of contract.

3. The Consignee agrees to sell said merchandise to such persons as wish to purchase the same on behalf of the Town of Dighton; and to pay to the Town of Dighton the total sum of the amount within 15 days receipt of said merchandise.
4. The Consignee hereby guarantees the payment of all monies due to the Town of Dighton on accounts for the merchandise in its possession and sold by it under the terms of this agreement. The Consignee may not request a new order if a payment is pending.
5. The Consignee agrees to execute any and all other documents which may be necessary in order to carry out the terms and purpose of this agreement.
6. A breach on the part of the Consignee of any of the terms of this agreement shall, at the option of the Consignor, terminate this agreement.
7. This agreement shall continue for a term of years. If, for any reason, the agreement of the Consignee under this merchandise in the possession of the Consignee under this agreement shall immediately upon termination be returned to possession of the Town of Dighton.
8. This contract will be readressed if there is a change in ownership. The Consignee is responsible to notify the Board of Health if at any time a change in ownership occurs.

Town of Dighton, Board of Health



Consignor, Tammy Mello, Acting Chair



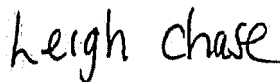
Consignor, Vincent Hebert, Member



Consignor, Christopher Isibor, Member

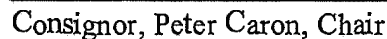
Retail Vendor

Hannaford Bros. Co., LLC

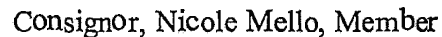


Consignee, Print

Town of Dighton, Board of Selectmen



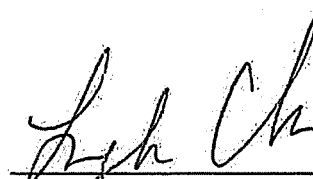
Consignor, Peter Caron, Chair



Consignor, Nicole Mello, Member



Consignor, Mark Pacheco, Clerk



Consignee, Sign



Town of Dighton
Highway Department
2011 County Street
Dighton, MA 02715
508-669-5461

ANNUAL PARKING BAN NOTICE

No person shall park a motor vehicle on any street between the hours of 12:00 Midnight and 6:00 AM, from November 1st of each year to April 1st of the following year.

HEALTH ALLIANCE'S GIVING CLOSET

Join NBCPHA in supporting parents and children of Northern Bristol County. As federal assistance diminishes, local families need help now more than ever! Please consider donating to help your neighbors in need in **Attleboro, Berkley, Dighton, North Attleborough, Rehoboth, & Taunton, MA.**

Most Needed Items:

- Personal hygiene items
- Cleaning supplies, paper products, and other household supplies
- Diapers and formula
- Nonperishable food items



DONATION LOCATIONS:

Berkley Town Hall - 1 N Main St, Berkley, MA 02779

Taunton Board of Health -141 Oak St, Taunton, MA 02780

Rehoboth Congregational Church -139 Bay State Rd,
Rehoboth, MA 02769

Dighton Health Department - 1111 Somerset Ave, Dighton,
MA 02715

NORTHERN
BRISTOL
COUNTY
PUBLIC
HEALTH
ALLIANCE

Contact



SOUTHEAST NEW ENGLAND AGRICULTURE CONFERENCE & TRADE SHOW

Home Workshops About Transportation

Sponsorship & Trade Show Kids Conference

Contact

Tickets Available Now!



Sunday, February 1, 2026

Bristol Aggie High School

Our goal is to bring farmers, food producers, fishermen, and service providers together to share knowledge and learn about innovations in agriculture. The steering committee that organizes the conference includes Bristol County Agricultural High School, Cluck and Trowel Farm, Massachusetts Farm Bureau Federation, NOFA-RI, OASIS on Ballou, Plymouth County Extension 4-H, Pocasset Pokanoket Land Trust, Rhode Island Nursery and Landscape Association and SEMAP. We hope you join us for a day of community, networking and learning around some of the most pressing issues facing our food system.



Town of Dighton, Massachusetts

Shara Costa

TOWN CLERK

979 Somerset Ave., P.O. 465, Dighton, MA 02715

TELEPHONE (508) 669-5411 FAX (508) 669-5932

ANNUAL TOWN ELECTION

APRIL 11, 2026

AT THE

DIGHTON ELEMENTARY SCHOOL

7:00 A.M. TO 5:00 P.M.

NOMINATION PAPERS ARE AVAILABLE AT THE TOWN CLERK'S OFFICE ON MONDAY, JANUARY 05, 2026 FOR THE FOLLOWING OFFICES LISTED BELOW.

THE LAST DAY TO OBTAIN NOMINATION PAPERS FROM THE TOWN CLERK'S OFFICE IS: WEDNESDAY, FEBRUARY 18, 2026 UNTIL 5:00 PM.

THE LAST DAY TO SUBMIT PAPERS TO THE BOARD OF REGISTRARS FOR CERTIFICATION OF NAMES IS: FRIDAY FEBRUARY 20, 2026 UNTIL 5:00 PM.

To obtain nomination papers for your name to be placed on the ballot, a candidate must be a registered voter of the Town of Dighton. It is necessary to obtain at least thirty-three signatures of registered voters. (1% of the total voters who voted for governor in the last State Election) (Chapter 53 Section 6)

OFFICE	TERM
BOARD OF SELECTMAN	3 YEARS
BOARD OF ASSESSORS	3 YEARS
DIGHTON-REHOBOTH REG. SCHOOL COMMITTEE MEMBER (2 POSITIONS)	3 YEARS
PARKS AND RECREATION	3 YEARS
PUBLIC LIBRARY TRUSTEE	3 YEARS
SEWER COMMISSIONER	3 YEARS
PLANNING BOARD	5 YEARS
PLANNING BOARD	2 YEARS
HOUSING AUTHORITY	5 YEARS

Shara Costa

Town Clerk

PTO DONATIONS TO ASHLEY DAIGNEAULT

BOS 1/14/2026 MEETING

Ashley's current PTO: Sick 177.75 hours, Vacation 142 hours

Emp.	Sick	Vacation
Anabela Powell	70	0
Christina Franca	0	35
Rebecca Mello	35	0
Elizabeth Moreira	0	26.25
Laura Medeiros	28	0
Dianne Curtis	35	0
Totals:	168	61.25

12 weeks is 420 hours



BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL DISTRICT

207 HART STREET, TAUNTON, MASSACHUSETTS 02780-3715

Telephone 508-823-5151, Ext 125

Fax 508-880-7287

www.bptech.org

RECEIVED

School Committee Members:

GEORGE L. RANDALL, III
Chair
MIDDLEBOROUGH

EDWARD F. DUTRA, JR.
Vice Chair
DIGHTON

RICHARD J. SPADA, JR.
BERKLEY

MICHAEL J. DOLAN
BRIDGEWATER

JOSEPH M. ZINNI, JR.
FREETOWN

TIMOTHY J. HOLICK
RAYNHAM

JAMES W. CLARK
REHOBOTH

ESTELE C. BORGES
TAUNTON

LOUIS BORGES, JR.
TAUNTON

Treasurer:
JACQUELINE BOUDREAU

Superintendent - Director:
DR. ALEXANDRE M. MAGALHAES

January 6, 2026

JAN 12 2026

DIGHTON BOARD OF SELECTMEN

Ralph Vitacco, Town Administrator
Town of Dighton
979 Somerset Avenue
Dighton, MA 02715

Peter Caron, Chair
Board of Selectmen
979 Somerset Avenue
Dighton, MA 02715

Dear Mr. Vitacco and Mr. Caron:

The purpose of this letter is to invite you to a meeting to be held on Friday, January 16, 2026 at 10:00 a.m. at the Bristol-Plymouth Regional Technical School, 207 Hart Street, Taunton, MA to elect the representative of the member communities who will represent them on the Bristol-Plymouth Regional Technical School District Committee for the upcoming collective bargaining.

The Bristol-Plymouth Regional Technical School District Committee will be starting negotiations with the teachers, administrators, and custodians for collective bargaining agreements to be effective in Fiscal Year 2027. Section 1 of Chapter 150E of the Massachusetts General Laws provides that a representative of the member communities shall be added to the District Committee for the purposes of discussing strategies relative to collective bargaining and the ratification of any tentative agreements which are recommended to the full Committee. The Board of Education, in 603 CMR § 41.04, has set forth the procedure to be followed for the selection of the municipal representative for this purpose.

For a regional school district, I as the Superintendent of Bristol-Plymouth am to invite the chief executive officers or the chair of the select boards of the member communities to a meeting held by the regional school district at which the chief executive officers or the chair of the select boards shall elect a representative to represent them on the District Committee. This meeting must comply with the open meeting law. A chief executive officer or chair of a select board may designate a representative to attend the meeting and to vote in their place.

Please confirm that you or your designee will be able to attend the meeting on January 16, 2026.

Sincerely,

Dr. Alexandre M. Magalhaes
Superintendent-Director

cc: School Committee Members
File



Accredited by the New England Association of Schools & Colleges

From: Robert Woods <>

Sent: Wednesday, December 17, 2025 12:25 PM

To: Shara Costa <scosta@dighton-ma.gov>; Rebecca Mello <rmello@dighton-ma.gov>

Subject: Election/resignation

Town Clerk/BOS please forward

It's been a honor to serve the town for many years in many different capacities but the time has come to step away and enjoy the golden years. I won't be pulling papers to run for Sewer Commission in 2026.

I'm also resigning from the Planning Board effective date April 10, 2026 the day before the Town Election. I'm doing this now so the town can put my position on the upcoming election and I wish my colleagues the very best in the future.

Sincerely

Robert Woods



TOWN OF DIGHTON

FIRE DEPARTMENT

300 MAIN STREET
DIGHTON, MA 02715

Christopher J. Maguy
Chief

TEL: (508) 669-6611
FAX: (508) 669-6861

Date: December 11, 2025
Re: One (1) new Call Personnel
Attn.: Board of Selectmen

Dear Board,

I am writing this letter to inform you that effective on January 1, 2026 I will be appointing one (1) new member to the Call Personnel Ranks. The new members name is Zachary Strese, Zack has successfully completed the Call/Volunteer Fire Academy offered by the Massachusetts Department of Fire Services and achieved his Pro Board Firefighter I/II certification. Zack was a member of our Call Ranks previously and got his start in the Fire Service with our Junior Firefighter program here in Dighton. He currently also works as a Call Firefighter for the Town of Berkley.

Any questions or concerns please don't hesitate to contact me.

Respectfully,

Christopher J. Maguy
Chief of the Fire Department
Dighton Fire Department

Cc: Town Administrator
Town Accountant
Town Treasurer

Regular Meeting
Wednesday, December 17, 2025 5:30 p.m.
Old Town Hall
1111 Somerset Avenue, Dighton, MA 02715

Call to Order

The meeting was called to order at 5:30p.m.

Pledge of Allegiance

The pledge of allegiance was recited.

Roll Call:

Chairman Caron, present

Selectman Pacheco, present.

Selectman Mello, present.

Executive Session

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to enter into Executive Session under Mass General Laws Chapter 30A, Section 21(a)(2)(3)(6)(7)

To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel

Dighton Highway

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares

Restitution Payment Resolution, Former Non-Union Employee

To consider the purchase, exchange, lease or value of real estate, if the chair declares that an open meeting may have a detrimental effect on the negotiating position of the public body

Right of Way Fee Taking for Pleasant Street Bridge Project

To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements.

Approval of the Board of Selectmen's Executive Session Meeting minutes of November 5, 2025

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Moment of Silence

A Moment of silence was requested for Ronald Augustine

Scheduled Appointments

6:00 p.m. Tom Ferry, Highway Superintendent

2026 Snow Plow Rates

Mr. Ferry let the board know that he was not proposing to change the snow plow rates this year.

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to approve the FY26 Snow Plow rates as presented.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to approve that rates for hired drivers as presented.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Announcements

Announcements were read by Nicole Mello.

Public Input

None.

Selectmen's Reports

None.

Town Administrator's Report

Mr. Vitacco went over budget projection for FY27 and let the board know that the budget shortfall was currently at about \$290,000.00.

Selectman Pacheco asked about health insurance and if that would be a substantial increase.

Mr. Vitacco said that is a difficult to nail down but he would have more information in January.

Selectman Pacheco asked about the increase for D-R. Mr. Vitacco said it was hoped to be a 3% increase.

Mr. Vitacco also reported that the town would be getting about \$750,000.00 back from Dighton-Rehoboth Regional School District, due to the money not being spent.

Debt Exclusion Discussion

Mr. Vitacco went over the debt exclusion discussion.

Mr. Vitacco reported that Attorney Costa had outlined the language and will get that to us by January 30. He said the board can review the language and then the mailed will need to be mailed out seven days before the election.

Mr. Vitacco suggested that we could articulate the difference between a debt exclusion and an override.

He said we would start the education process at the beginning of the year.

Selectman Pacheco said he would recommend discussion as soon as possible and a mailing date of at least a month before the vote, due to vote-by-mail ballots that may have already been cast.

COLA increases for Non – Union Employees

Chairman Caron said he did not believe that raises could be issued, if the debt exclusion does not pass. However, raises are built into some contracts.

Selectman Pacheco said he thought that this was putting the cart before the horse. He said we don't know what the needs of the departments are. He thought this should be the last vote that should be taken.

Mr. Vitacco said it just gives direction as the department heads prepare their budgets. The department heads need to put in a figure to start with.

Selectman Pacheco thought it should be put in as a flat rate. And this decision should be made at a later date.

Selectman Mello said she agreed with Selectman Pacheco.

Selectman Pacheco motioned that this item be tabled.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

MP motioned and NM seconded and it was **VOTED** that the Town Administrator instruct department heads to put in a level salary for non-union employees and whatever contractual increases for contracted employees.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Mr. Vitacco asked for further clarification, and mentioned that he did not want to wait until April before deciding on raises.

Mr. Vitacco said he would appreciate guidance in February on this. He would rather have as many fixed numbers as possible.

Annual Liquor Licenses Renewal

Liquor Licenses

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to approve renewal of the Liquor Licenses based on the letter dated December 16, 2025 and submitted by Administrative Assistant to the Board of Selectmen, Leeanne Kerwin.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Dealers

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to approve renewal of the Dealer's Licenses based on the letter dated December 16, 2025 an submitted by Administrative Assistant to the Board of Selectmen, Leeanne Kerwin.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Common Victualer's

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to approve renewal of the Common Victualer's Licenses based on the letter dated December 16, 2025 an submitted by Administrative Assistant to the Board of Selectmen, Leeanne Kerwin.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Fuel Storage

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to approve the Underground Fuel Storage Permits based on the letter dated December 16, 2025 an submitted by Administrative Assistant to the Board of Selectmen, Leeanne Kerwin.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Warrants

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to approve Warrant #25A-26 in the amount of \$123,718.25 and Warrant 25B-26 in the amount of \$90,178.20, both dated December 18, 2025.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Correspondence

Selectman Pacheco motioned, Selectman Mello seconded and it was **VOTED** to accept the letter of resignation from Robert Adamd, Sr., from the Fire Station Building Committee.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Minutes

Selectman Mello motioned, Selectman Pacheco seconded and it was **VOTED** to approve the minutes of the Board of Selectmen's regular meeting of November 5, 2025.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Adjournment

Selectman Mello motioned, Selectman Pacheco seconded and it was **VOTED** to adjourn at 6:55 P.M.

Roll Call Vote:

Chairman Caron, aye.

Selectman Mello, aye.

Selectman Pacheco, aye.

Respectfully Submitted,

Karin Brady

Executive Assistant

Documents Reviewed

Snow Plow Rates

Hired Truck Rates

Snow Plowing Contract

Parking Ban Notice

Giving Closet Flyer

Annual Town Election Vacancies

Budget Projection Document

Projected General Fund Revenues

Letter to the Board of Selectmen Regarding Annual Liquor License Renewals

Letter to the Board of Selectmen Regarding Annual Dealer's License Renewals

Letter to the Board of Selectmen Regarding Annual Common Victualer License Renewals

Letter to the Board of Selectmen Regarding Annual Underground Storage License Renewals

Resignation letter for Bob Adams, Sr., from the Fire Station Building Committee

Minutes of the Board of Selectmen's Regular meeting of December 10, 2025